Caledonian MacBrayne
Clyde & Hebridean Ferries

# DML Group Environmental Policy
## Policy No: SP0011

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| **Effective Date** | 14 May 2018 |
| **Revision Number** | 8 |
| **This Revision Status** | Final |
| **Summary Purpose** | To provide guidance regarding DML Environmental Policy and the application and management of the Policy. |
| **Summary Scope** | All David MacBrayne Group employees |
| **Policy Owner** | Director of Standards and Performance |
| **DML Board Approved** | 07 October 2021 |



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## 1. Environmental Policy

David MacBrayne Limited (DML) is the largest ferry operator and one of the largest port and transport operators in Scotland, providing essential lifeline services and logistical support to island and remote communities.

We are committed to our Company Management System which has been developed and implemented based on ISO14001 and the scope of our management system which is available on our website. We recognise that the protection of the environment of our employees, customers, the coastal communities and contractors affected by our operations, is an integral part of the Organisation's business performance and is a management priority.

We recognise that our activities and services can be directly and indirectly responsible for environmental impacts. We are committed to addressing climate change and managing the greenhouse gas (GHG) emissions associated with our operations and services, and protecting biodiversity and marine ecosystems where our activities have influence. We aim to eliminate or reduce these impacts to a practicable minimum and to become an efficient and trusted partner within the communities in which we operate.

**For all areas we operate, DML is committed to:**

- Continual improvement and prevention of pollution to enhance environmental performance;
- Establishing objectives and targets to facilitate continual improvement and address significant environmental aspects and incorporating legal requirements;
- Minimising the environmental impact of all aspects of our business operations;
- Fulfilling compliance obligations by ensuring relevant environmental legislation and regulations and other requirements and standards to which we subscribe are adhered to;
- Reviewing the environmental performance of the Company to ensure on-going improvement and prevention of any unnecessary impact on the environment, both locally and globally;
- Conducting and monitoring our operations using the best practicable means to protect the environment. The concepts of Best Practicable Environmental Option (BPEO) and Duty of Care will be implemented to establish high standards of operation in all the Company's activities;
- Delivering staff training to encourage environmental awareness;
- Embedding sustainability throughout the organisation via our procurement procedures;
- Optimising and efficiently using resources whilst maximising re-use and recycling opportunities and minimising waste;
- Conducting audits to demonstrate compliance and to provide observations to improve performance;
- Develop and maintain an assessment of climate change-related contributions, and the associated risks and opportunities within our operations and infrastructure, considering appropriate and feasible mitigation and adaptation measures;
- Ensuring the Environmental Policy and objectives are understood and implemented effectively at all levels of the Organisation, and made available for all staff and stakeholders to view

At least annually:

- The Environmental Policy will be reviewed by management to ensure it is effective;
- Performance will be monitored and measured against clear objectives and targets and results communicated to internal and external stakeholders.

## 2. Document Review

The Policy Owner is responsible for reviewing this document yearly, in consultation with other members of the Executive as required.

Notwithstanding above, all personnel have a responsibility to use this document critically and to forward any suggestions for its improvement through management line or use the Feedback function in the SharePoint Company Management System.

## 3. Document Change Information

The table below notes the changes made since the document was previously published.

| Date of change | What changed | Who changed (title) | Who changed (name) |
|---|---|---|---|
| 07 October 2021 | Rev4 published to CMS | Director of HSQE | Louis de Wolff |
| 02 October 2023 | New policy template used. No material content changes. | Environmental Compliance Specialist | Katrine Hoey |
| 15 November 2024 | Change to ownership and Policy number | Director of Standards and Performance | Louis de Wolff |
| 04 November 2025 | Updated ownership and Policy Number (SC0006 to SP0011); next review date changed to 01 October 2026; revised – no other material content change | Environmental Manager | Euan Mackenzie |
| 30 September 2026 | Added climate change and GHG as business context within introduction. Added climate change assessment commitment. | Environmental Manager | Euan Mackenzie |